

MINUTES OF SPECIAL EXECUTIVE SESSION OF VESTRY

October 26, 2021

6:00 p.m.

Present in person: Matt Matthews, Sr. Warden; Noreen Clements, Toni Tittle; Betty Rendlesham; Cheney Baltz.

Kept in the loop via email: David LePage and Russ Tripi

Kept in the loop via separate person to person discussions and/or phone calls: John Connelly, Heidi Schinko

The meeting was called to order by Matt Matthews.

Matt explained that the meeting was convened because he had been unable to attend the regularly scheduled meeting on October 18, 2021. He reported that he had spoken to Heidi Schinko and John Connelly prior to the meeting to advise them of the topic of the meeting. The purpose of the meeting was to discuss offering Fr. Steve a lump sum figure as part of an early termination agreement. Matt reported that Fr. Steve wished to continue working until June 30, 2023.

The first number suggested was \$24,000. Following further discussion, Vestry members present (with one person abstaining) agreed to authorize Matt to offer Fr. Steve \$36,000.

The meeting adjourned at 6:30 p.m.

*Summary of progress in negotiations after meeting. Documented by emails to vestry with final amounts and summary on an email dated October 28<sup>th</sup>.*

Matt reported to members of Vestry that Fr. Steve countered the offer of \$36,000 with \$40,000. Via telephone and email Matt asked if anyone objected to the results of the negotiation and nobody objected to accept Fr. Steve's counter (one person abstained). Based on this Matt directed the Treasurer, Jack Rendlesham, to pay Fr. Steve the amount of \$40,000 as a lump sum, payable on or before December 31, 2021.

*Minutes prepared by:*

*John R. Rendlesham*

*Dorothea J. Kingsbury*

*Revised by John Charny based on contacting participants*